

COMPARABLE OF 2011 AND 2012 WRO MINIMUM WAGE INCREASE

#	SECTOR	CLASSES OF WORKERS	2011 MINIMUM RATE [\$/hr]	2012 MINIMUM RATE [\$/hr]	INCREASE [%]
1	Security Services				9.7%
		Any worker	2.20	2.41	
		Casual worker	25% x normal rate		
2	Manufacturing Industry				9.9%
		Any worker	2.75	3.02	
		Casual worker	25% x normal rate		
3	Printing Trades				7.9%
		Learner	2.42	2.61	
		Any other worker	2.92	2.15/3.15	
		Casual	25% x normal rate		
4	Building & Civil & Electrical Engineering Trades				7.9%
		Foreman	4.62	4.98	
		Leading Hand	3.96	4.27	
		Tradesman Class 1	3.8	4.10	
		Tradesman Class 2	3.63	3.92	
		Tradesman Class 3	3.52	3.80	
		General Tradesman	3.36	3.63	
		Watchman	2.38	2.57	
		Driver Light Goods	3.19	3.44	
		Driver Heavy Goods	3.80	4.10	
		Heavy Plant Operator	3.99	4.31	
		Light Plant Operator	3.85	4.15	
		Clerk	3.36	3.63	
		Unskilled Workers	2.81	3.03	
		Casuals for each class	25% x normal rate		
5	Road Transport				10%
		<u>Other Operators</u>			
		Clerk	2.38	2.62	
		Light Vehicle Goods Driver	2.49	2.74	
		Heavy Vehicle Goods driver	2.94	3.23	
		Very Heavy Vehicle Goods Driver	2.94	3.23	
		Heavy Articulated Vehicle Driver	2.94	3.23	
		Mobile Crane Driver	2.94	3.23	
		Heavy Mobile Crane Driver	3.10	3.41	
		Very Heavy Articulated Driver	3.10	3.41	
		Light PSV Driver	2.49	2.74	
		Heavy PSV Driver	2.94	3.23	
		Fork-Lift Operator	2.75	3.03	
		Heavy Fork-Lift Operator	2.94	3.23	
		Garage Serviceman	2.40	2.64	
		General Worker	2.33	2.56	

		Mechanic Repairman	3.04	3.34	
		Ticket Checker	2.24	2.46	
		Conductor	2.24	2.46	
		Watchman	2.24	2.46	
		Learner (Yr 1)	1.43	1.57	
		Learner (Yr 2)	1.62	1.78	
		Learner (Yr 3)	1.96	2.15	
		<u>Buses & Taxi Operators</u>			
		Clerk	2.32	2.55	
		Light Vehicle Goods Driver	-	-	
		Heavy Vehicle Goods driver	-	-	
		Very Heavy Vehicle Goods Driver	-	-	
		Heavy Articulated Vehicle Driver	-	-	
		Mobile Crane Driver	-	-	
		Heavy Mobile Crane Driver	-	-	
		Very Heavy Articulated Driver	-	-	
		Light PSV Driver	2.43	2.67	
		Heavy PSV Driver	2.87	3.16	
		Fork-Lift Operator	-	-	
		Heavy Fork-Lift Operator	-	-	
		Garage Serviceman	2.34	2.57	
		General Worker	2.28	2.51	
		Mechanic Repairman	2.97	3.27	
		Ticket Checker	2.19	2.41	
		Conductor	2.19	2.41	
		Watchman	2.19	2.41	
		Learner (Yr 1)	1.40	1.54	
		Learner (Yr 2)	1.58	1.74	
		Learner (Yr 3)	1.91	2.10	
		Casuals for each class	25% x normal rate		
6	Sawmilling & Logging Industry				10.4%
		<u>Field Workers</u>			
		Log Truck Drivers	3.59	3.96	
		Truck Drivers	3.29	3.63	
		Mobile Plant Operators	3.59	3.96	
		Logging Crew Hands	3.25	3.59	
		Other Workers	3.16	3.49	
		<u>Road Construction Workers</u>			
		Mobile Plant & Equipment Operators	3.59	3.96	
		Truck Drivers	3.29	3.63	
		Other Workers	3.16	3.49	
		<u>Quarry and Gravel Pit Workers</u>			
		Mobile Plant & Equipment Operators	3.59	3.96	
		Stationary Plant Operators	3.31	3.65	
		Spallers	3.25	3.59	
		Other Workers	3.16	3.49	
		<u>Sawmilling Sawshop Log Yard Workers</u>			
		Sawyers	3.59	3.96	
		Saw Doctor	4.69	5.18	

		Saw Blade Grinder	3.59	3.96	
		Plant & Equipment Operators	3.25	3.59	
		Sawmill & Log Yard Hands	3.19	3.52	
		Sawshop Hands	3.25	3.59	
		Other Workers	3.16	3.49	
		<u>Timber Yard Workers</u>			
		Mobile Plant & Equipment Operators	3.51	3.88	
		Tallymen	3.31	3.65	
		Timber Yard Hands	3.20	3.53	
		Other workers	3.16	3.49	
		<u>Planner Mill Workers</u>			
		Machinist	3.25	3.59	
		Mill Hands	3.19	3.52	
		Other Workers	3.16	3.49	
		<u>Boron Treatment Plant Workers</u>			
		Treatment Plant Operators	3.52	3.87	
		Treatment Plant Hands	3.29	3.63	
		Other Workers	3.16	3.49	
		<u>Pressure Treatment Plant Workers</u>			
		Treatment Plant Operators	3.51	3.88	
		Treatment Plant Hands	3.19	3.52	
		Other Workers	3.16	3.49	
		<u>Kiln Drying Operations</u>			
		Kiln Operator	3.59	3.96	
		Assistant Kiln Operator	3.29	3.63	
		Other Workers	3.16	3.49	
		<u>Store Workers</u>			
		Store Assistant	3.29	3.63	
		<u>General Workers (Not otherwise specified)</u>			
		Plant & Equipment Operators	3.44	3.80	
		Drivers	3.29	3.63	
		Watchman	3.16	3.49	
		Other Workers	3.16	3.49	
		<u>Veneer/Lathe & Plywood Operations</u>			
		Plant & Equipment Operations	-	3.64	
		Assistant Operator	-	3.57	
		Other Workers	-	3.49	
		<u>Chip Mill Operations</u>			
		Chip Mill Operators	-	3.64	
		Chipper Hand	-	3.57	
		Other Workers	-	3.54	
		Casuals for each class	25% x normal rate	-	
7	Hotel & Catering Trades	7.9%			
		<u>Licensed Undertaking</u>			
		Barman	2.92	3.15	
		Clerk	2.86	3.09	
		Cook	2.97	3.20	
		General Worker	2.75	2.97	
		House Worker	2.75	2.97	
		Kitchen Hand	2.75	2.97	
		Laundry Hand	2.75	2.97	
		Night Attendant	2.75	2.97	

		Outdoor Worker	2.75	2.97	
		Student Trainee	-	-	
		Waiter	2.75	2.97	
		Watchman	2.75	2.97	
		<u>Other Undertaking</u>			
		Barman	-	-	
		Clerk	2.59	2.79	
		Cook	2.70	2.91	
		General Worker	2.53	2.73	
		House Worker	2.53	2.73	
		Kitchen Hand	2.53	2.73	
		Laundry Hand	2.53	2.73	
		Night Attendant	2.53	2.73	
		Outdoor Worker	2.53	2.73	
		Student Trainee	-	-	
		Waiter	2.53	2.73	
		Watchman	2.53	2.73	
		Casuals for each class	25% x normal		
8	Mining & Quarrying Industry	<u>Mining</u>			7.9%
		<u>Underground</u>			
		Clerk	2.79	3.01	
		Machinist	3.27	3.27	
		Miner	4.35	4.35	
		Assistant Miner/Scraper	3.03	3.27	
		Operators	3.10	3.34	
		Skilled Worker	3.03	3.27	
		Technical Services	3.03	3.27	
		Tradesman	3.40	3.67	
		Tradesman Trainee	2.95	3.18	
		Unskilled Worker	2.63	2.84	
		<u>Surface</u>			
		Clerk	2.79	3.01	
		Machinist	2.87	3.10	
		Miner	3.87	4.18	
		Assistant Miner/Scraper	2.87	3.10	
		Operators	2.95	3.18	
		Skilled Worker	2.87	3.10	
		Technical Services	2.87	3.10	
		Tradesman	3.25	3.51	
		Tradesman Trainee	2.79	3.01	
		Unskilled Worker	2.48	2.68	
		<u>Quarrying</u>			
		<u>Underground</u>			
		Clerk	2.79	3.01	
		Machinist	3.03	3.27	
		Miner	4.03	4.35	
		Assistant Miner/Scraper	3.03	3.27	
		Operators	3.10	3.34	
		Skilled Worker	3.03	3.27	
		Technical Services	3.03	3.27	
		Tradesman	3.40	3.67	
		Tradesman Trainee	2.95	3.18	
		Unskilled Worker	2.63	2.84	

		<u>Surface</u>		
		Clerk	2.79	3.01
		Machinist	2.87	3.10
		Miner	3.87	4.18
		Assistant Miner/Scraper	2.87	3.10
		Operators	2.95	3.18
		Skilled Worker	2.87	3.10
		Technical Services	2.87	3.10
		Tradesman	3.25	3.51
		Tradesman Trainee	2.79	3.01
		Unskilled Worker	2.48	2.68
		Casuals for each class	25% x normal rate	-
9	Wholesale & Retail Trades			7.9%
		Cashier	2.75	2.97
		Clerk	2.75	2.97
		Driver L/Goods & Group 2	2.75	2.97
		Driver H/Goods	3.19	3.44
		Fork Lift Operator	2.92	3.15
		Packer	2.64	2.85
		Salesman	2.75	2.97
		Sewing Machinist	2.75	2.97
		Sales Assistant	2.75	2.97
		Storeman	2.75	2.97
		Unskilled Worker	2.59	2.79
		Watchman	2.53	2.73
		Other Worker	2.75	2.97
		Casuals for each class	25% x normal rate	
10	Garment Industry			9.9%
		Learner	1.65	1.81
		Other Worker	1.96	2.15
		Casual	25% x normal rate	